

# Support Fujitsu Workers

This copy last updated: 9/1/2017



## Unite members at IT Services giant Fujitsu in Manchester are striking for pay, pensions and job security.

We have seen redundancy terms eroded since 2000. This is removing the incentive for Fujitsu to retrain and redeploy us rather than making compulsory redundancies. We are demanding improved redundancy terms now to improve our job security – particularly important as Fujitsu has announced **1800 UK job losses**. We are also defending Unite rep Lynne Hodge, whose job was taken off her without consultation, breaking agreements.

The profits of Fujitsu Services Limited, the main UK company, rose to £85.6m last year and one director got £1.448m, but the company paid an effective tax rate of 0% and we have no pay deal, which was due in August. Our wages have declined in real terms for many years and most of us are paid below market rates according to Fujitsu's own figures.

Fujitsu should become an accredited Living Wage employer. This would also help staff employed through subcontractors and subsidiaries, and prevent Fujitsu undercutting its own employees. Their FSESL subsidiary recently cut bonuses to fund Osborne's £7.20 "National Living Wage".

Unite found a 16% gender pay gap amongst Fujitsu's Manchester staff (<https://goo.gl/xZtCov>) and we are demanding action to tackle it.

Fujitsu will also benefit from a trustee decision which *retrospectively* made huge cuts to the pensions of over-60s. Yet they have broken our agreements by refusing to even negotiate about compensation.

Staff elsewhere in Fujitsu are faring even worse. Most UK staff have no union recognition and the imposed pay review left 39.4% with nothing. Fujitsu are terminating their UK Information & Consultation body in January, which will slash redundancy rights. UNITE is building up membership and hoping to push for recognition in more of the company.

We struck for 9 days in late 2016. We've announced further strikes on 12, 13, 16, 19, 20 January.

**We have always given and received great solidarity. We are asking for your support now.**

## Fujitsu-who?

Fujitsu is a giant Japan-based multinational. The main subsidiary in the UK is Fujitsu Services Limited (formerly ICL), with around 10,000 employees at over 100 locations including Belfast, Bracknell, Crewe, Londonderry/Derry, London, Solihull, Stevenage, Wakefield and Warrington.

Fujitsu provides IT services (mainly outsourcing) to many government departments and major companies.

## How To Help

- ✓ Join the solidarity rally in central Manchester on Sat 10 December.
- ✓ See [www.ouruniontest.wordpress.com](http://www.ouruniontest.wordpress.com) for more info, updates and resources.
- ✓ Support our pickets or protests, or invite a speaker to your meeting.
- ✓ Messages of support can be sent to [support@ourunion.org.uk](mailto:support@ourunion.org.uk) or Unite the Union, Fujitsu MAN34, Central Park, Northampton Road, Manchester, M40 5BP.
- ✓ Donations payable to "Manchester IT Workers Group" can be sent c/o John Wood, 50 Brooklyn Street, Crewe, CW2 7JF. Or transfer online to Account: 00980539, Sort Code: 30-91-48 and email [support@ourunion.org.uk](mailto:support@ourunion.org.uk) with details.
- ✓ Follow and promote the campaign on social media using #FujitsuFightback:

 /uniteatfujitsu  @unitefujitsu

# SOLIDARITY RALLY

2-4pm

Sat 10 Dec

Friends

Meeting House

6 Mount St, Manchester  
M2 5NS (behind central library)

Hear first-hand about three important current disputes and discuss how we can raise solidarity for them at this rally hosted by Manchester TUC.



Unite members at **Fujitsu Manchester** have been striking over pay, pensions and job security. Saturday 10th December is due to be their seventh strike day - the start of a three-day strike. At 11am, before the rally, you can help strikers leaflet outside retailers which are Fujitsu customers on Manchester's Market Street.

Fujitsu paid 0% tax despite healthy profits in the UK. Members are fighting for a pay rise, for the company to become an accredited Living Wage employer, to tackle a 16% gender pay gap, to address a dramatic cut in pensions for over-60s, to defend rep Lynne Hodge and to improve job security. Fujitsu has announced 1800 job cuts in the UK.

See <https://www.facebook.com/uniteatfujitsu/> or <https://ouruniontest.wordpress.com/>. #FujitsuFightback



PCS and Unite members at the **Equality and Human Rights Commission (EHRC)** are fighting against a 25% budget cut and compulsory redundancies. The cuts come on top of 70% budget cuts since 2010. The EHRC is the body responsible for the promotion and enforcement of equality and non-discrimination laws in England, Wales and Scotland. The cuts would mean fewer caseworkers supporting victims of discrimination and the closure of offices. Unions believe the cuts will make it impossible for the agency to function.

Workers struck on 9 and 16 November and are taking ongoing action short of strike. EHRC has an office in Manchester's Arndale Centre. <https://twitter.com/savetheehrc>



UNISON members employed as **Teaching Assistants** by **Durham** County Council are being threatened with dismissal over Christmas and re-engagement with significantly lower pay and/or longer hours. The overwhelmingly female workforce overcame obstacles to mount an inspiring campaign which has seen huge levels of participation, with over 100 schools picketed and hundreds taking part in marches and rallies.

See <https://www.facebook.com/TAsDurhamValueUs/>. #ValueUs.

